## **Neurodiversity in the Workplace: A Dialogue with Recruiters**



Event Details and How to Prepare

#### **Event Details**

# Date/Time: Tuesday, January 28th | Noon-1:30pm

- A light lunch and refreshments will be provided

Location: USC Village - Conference Room: UVF - 1100

- Address: 3096 S McClintock Ave, Los Angeles, CA 90089
- Conference Room UVF 1100 is located inside the McCarthy Honors Residential College building. Entrance to the room is behind Café Dulce past the Housing entrance, next to the Honors Dining Hall
- Parking information and photos of the room locations are enclosed

Link to register for the event: <a href="https://usc.qualtrics.com/jfe/form/SV">https://usc.qualtrics.com/jfe/form/SV</a> 90y5ucctZfhQ3at

### **Event Format and Agenda**

#	Time & Topic	Description
I.	Event Introduction	An introduction to the event and neurodiversity (a diversity of minds)
		in the workplace.
	12:00-12:10pm	
II.	Icebreaker Activity	An informal small group activity. You will be asked to introduce
		yourself and get to know other attendees (other students and
	12:10-12:25pm	corporate recruiters and representatives), and try to identify as many
		common factors that are shared among you and your group members
III.	Dialogue Session/Group	In small groups, you will have an opportunity to share about your
	Activity & Sharing	experience as a neurodiverse individual with the traditional hiring
		process at companies, hear from other students' experiences and
	12:25-1:10pm	learn from corporate recruiters about their hiring practices.
		Together, you will identify challenges and opportunities to increase
		neurodiversity inclusion. Questions you may be asked are below.
IV.	Closing & Informal	This will be an opportunity to share feedback and reflect on key
	Networking	takeaways.
	1:10-1:30pm	Corporate recruiters and representatives will be available to answer
		your questions and share about internship and job opportunities at
		their companies. This is the time you can share your resume and
		career interests with recruiters.

<sup>\*</sup>Note: Registration is not required for the event, but highly encouraged to ensure we have enough food for all participants

#### How to Prepare for the Event

- Bring several copies of your resume to give to corporate recruiters (we suggest at least 10 copies)
- Bring a list of questions you may have about the job hunting and hiring process, or other questions you may have for corporate recruiters and representatives about job and internship opportunities
- Some questions you may be asked to share about or consider:
  - What has your experience been in looking for jobs, and with the traditional HR hiring process for an internship or job?
  - What unique challenges, if any, do you face as a neurodiverse individual with finding jobs and being hired? You can also share your experience as a student.
  - o What opportunities do you see for improvement in the hiring process?
  - O What is stressful about the hiring and job hunting process?
  - What questions or concerns do you have about finding a job or internship? What challenges have you encountered?
  - How might organizations better understand neurodiversity? What do you wish the world knew about the neurodiversity community?

#### **Dress Code – General Guidelines**

- Please dress **business casual** for a professional setting. Some general guidelines--
  - Men: Slacks/dark jeans, collared shirts, sweaters (tie and jacket optional)
  - Women: Slacks/dark jeans, sweaters, collared shirts, cardigans, blazer, professional dress or skirts

Some companies that will be joining (and others are pending confirmation):









This event is sponsored by:





USC Autism Spectrum Disorder (ASD) Committee





To request an accommodation for this event, please contact: morganba@usc.edu by Tuesday, January 21st

For any additional questions about the event, please contact: DSPFrontDesk@usc.edu or info@thespectrumworks.org

## **Parking at USC Village**

Address: 3096 S McClintock Ave, Los Angeles, CA 90089

- The parking garage entrance is on Hoover Blvd.

Conference Room Location: UVF - 1100

The room is located inside the McCarthy Honors Residential College building. Entrance to the room is behind Café Dulce past the Housing entrance, next to the Honors Dining Hall

### **Parking Rates**

- Parking can be validated in the USC Village at any vendor for 2 hours

